



## Injury On Duty

It is a regrettable fact that police duty can give rise to incidents in which officers sustain injury through no fault of their own. Such incidents can occur in many different ways, whether on police premises, through assaults, defective roads or pavements, as a result of faulty police equipment or through the negligence of other officers.

Many officers are still unaware of their Industrial Injury entitlements and as a result officers are financially missing out and are potentially in the longer term putting themselves at risk.

If you are injured at work you must ask your supervisor to record the details of the injury or accident on the Force reporting system. Many of you will say that minor cuts and bruises for example, will cause no lasting harm. However, if they do cause lasting harm and the matter is not recorded properly then your position at work (should sickness issues be relevant), or your future appropriate pension arrangements could be in jeopardy.

Federation Health & Safety Reps carry out investigations into injuries and accidents at work and they can make recommendations to the Force to improve safety. If matters are not reported then the chances of making improvements are slim.

Recent changes silently introduced by the Welfare Reform Act 2012 mean that you are no longer allowed to simply register an injury with the DWP. It is therefore crucial that the injury is logged at work in the first place.

Please remember that by virtue of Regulation 6, Police (Injury Benefit) Regulations 2006 reference injury received in the execution of duty by a member of a police force means an injury received in the execution of that person's duty while on duty or while on a journey necessary to enable him to report for duty or return home after duty.

**It is therefore essential that you ensure the incident is recorded on a RIDDOR form.**

You may be able to claim Industrial Injuries Disablement Benefit (IIDB) if:

- you were employed when the accident or event happened
- you were on an approved employment training scheme or course when the accident or event happened
- the work accident or event that caused your illness or disability happened in England, Scotland or Wales

Please print and fill in [form BI100A](#) to claim Industrial Injuries Disablement Benefit (IIDB) for accidents from the Department of Work and Pensions website.

If you are a member of the Federation Group Insurance Scheme, you will be entitled to claim benefit for any absence from duty on sick leave, as a result of an accident, in excess of 14 days. Claim forms are held at the Police Federation Office.

### Assault On Duty

If you are unfortunate enough to be assaulted on duty in the first instance the 8 point plan should be followed to ensure that you are given the appropriate support as a victim of crime.

If the person responsible for the assault is brought before a Court, you should complete the appropriate Section on the Forms MG5 and MG 19 in order that the Prosecution may, in the event of that person being convicted of any offence (which does not necessarily mean an offence of assault), make an application to the Court for compensation under Section 133 Power of Criminal Courts (Sentencing) Act 2000, in respect of the injury received by you. It must be done as soon as the person has been convicted and before sentence is passed.

If the injury is sufficiently serious, it may be possible to institute a claim to the Criminal Injuries Compensation Board and the Federation will administer this on your behalf. The minimum award they make is £1,000 and before making a claim you should consider the seriousness of the injury. Although it is difficult to state what injury will attract the minimum award, minor cuts and bruises will certainly not do so.

Please contact the Federation office for further advice on 0191 3787470.